

**About**

The Christopher Kelley Leadership Development Program (CKLDP) aims to train the next generation of leaders in architecture through a series of eight sessions. The curriculum focuses on honing skills such as:

- entrepreneurship and firm management
- teamwork and collaboration
- negotiation skills
- client development
- industry trends
- business development
- equity, diversity, and inclusion
- community engagement and civic leadership

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Christopher Kelley, AIA was an active member of the Washington, D.C. architectural community. He was a respected leader within the Institute as well as within Gensler's Washington office. Through his volunteer efforts, he participated and contributed to initiatives and programs centered on supporting emerging professionals. In 2010, Christopher was honored with the AIA Young Architects Award for which the jury stated, "Christopher has proven himself a young leader within and around the AIA, a real example for other young professionals." After his sudden passing in 2012, this program was created by the D.C. AIA chapter to continue his legacy of leadership and activism.

This competitive program accepts 16 emerging professionals each year to collaborate, learn together and develop as leaders in architecture. This program is ideal for members who are eager to advance in their career and either have not yet become a licensed architect or have been licensed for ten years or less.

**Curriculum**

Selected scholars to the leadership program are responsible for planning and participating in each of the individual sessions.

The program will be kicked off by a "Boot Camp" session to introduce the participants and to develop the curriculum for the year.

Sessions will be held monthly from 12:00 pm – 5:00 pm, January through September. A full list of courses and specific dates are described online in the 2021 schedule.

**AIA Continuing Education**

It is intended that this program will have AIA CE credit made available for its participants. A total of (35) CEU's will be provided; the percentage eligible for HSW is dependent on the curriculum designed by the participants.

### **AIA Membership**

Though AIA membership is encouraged for all scholars, it is not mandatory. Applicants can obtain membership right before submission of an application, but this action should be noted in their submission (AIA staff will check on membership status as part of verification process). AIA Georgia members will be given priority for admittance to the program, however.

### **Required Commitment to the Program**

The program's success is directly related to the attendance by the participants and therefore attendance is mandatory. Each participant of the program will be required to submit an Agreement Form that will require a signature from one of the participant's principals of their firm/agency certifying that the firm will give the Candidate time off for the classes.

Each scholar will be allowed one excused absence with proper notice sent to the Executive Committee. If two sessions are missed, **a fine of \$100** will be sent to the participants' firm/agency. A further absence will result in an **additional \$100 fine** and expulsion from the program.

All scholars are required to attend the "Boot Camp" Session and the Closing Reception.

### **Application Process**

Individuals may be nominated by their firm or can nominate themselves and will be selected on the basis of a written application, recommendations, and resume. Successful applicants will represent a diverse group of emerging professionals that demonstrate strong potential as a future leader.

Throughout the application process, candidates are encouraged to emphasize their previous leadership experience; explain what expertise they intend to provide to the program; and clarify how they intend to utilize the skills learned through the program.

Call for Applications: October 5, 2020.

Application Deadline: November 2 by 11:59 pm

Notification of Acceptance: December 1, 2020

### **Mandatory Documents and Questions**

1. **Letter of Interest** – Candidates must submit a one-page written letter of interest that describes your past experiences and understanding of the program, as well as what you feel you will contribute to the 2021 class. Letters are limited to one page and uploaded in PDF format. (Last Name-First Name-Letter of Interest.pdf)

2. **Letters of Recommendation** – Each application must include a minimum of one and maximum of three, letter(s) of recommendation. It is in the best interest of the applicant to provide only strong letters of support/ recommendation from people who know the work of the nominee. Letters are limited to one page each and uploaded in PDF format. (Last Name- First Name-Letter of Recommendation-1.pdf)
3. **Personal Resume** – Resumes are preferred to be no more than two pages and uploaded in PDF format. It is NOT in the best interest of the applicant to simply submit a 1-page firm resume with project experience only. Instead, include relevant topics such as education, civic leadership and volunteer roles, professional leadership and volunteer roles (AIA, NOMA, ULI, etc.), awards and recognition, leadership roles/promotions at work, professional development (conferences, additional degrees, certifications, published articles, etc.), and any overseas experience in work, school, or life. (Last Name-First Name-Resume.pdf)
4. **Agreement Form** – Completed, signed, and uploaded in PDF format. Please see documents section to download a copy of the form. (Last Name-First Name-Agreement.pdf)

\*The following are open ended questions. Please note all responses are not to exceed 250-words.

5. Have you worked two (2) full years in the profession since graduation? If licensed, are you an emerging professional (within 10 years of first architectural registration and have graduated from an architectural degree program)?
6. What do you feel are the 3 most significant issues and 3 most significant opportunities facing the profession today?
7. What are the specific skills or knowledge you hope to gain from your participation in the CKLDP?
8. How do you define leadership and how have you demonstrated leadership skills to this point in your career?

### Questions?

For more information please visit the CKLDP website at [aiaga.org/ckldp](http://aiaga.org/ckldp) or contact the CKLDP Executive Committee:

Chair: Eric Balogh, AIA; [ericbalogh@beckarchitecture.com](mailto:ericbalogh@beckarchitecture.com)

Chair-Elect: Ryan Murphy, AIA; [ryanmurphy@shamrockdrones.com](mailto:ryanmurphy@shamrockdrones.com)

Past Chair: Shelby Morris, AIA; [smorris@hksinc.com](mailto:smorris@hksinc.com)

CKLDP Advisor: Laura Morton, AIA; [lmorton@stevens-wilkinson.com](mailto:lmorton@stevens-wilkinson.com)

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